



**NATIONAL INSTITUTE OF PLANTATION MANAGEMENT**  
**MINISTRY OF PLANTATION AND COMMUNITY INFRASTRUCTURE**  
**SRI LANKA**



# PROSPECTUS 2026





# PROSPECTUS 2026



## NATIONAL INSTITUTE OF PLANTATION MANAGEMENT

M. D. H. JAYAWARDENA MAWATHA, ATHURUGIRIYA, SRI LANKA.

+ 94(0) 112 770 232 / 071 0164 164  
+ 94(0) 112 798 775/6

info@nipm.gov.lk  
nipm1979@gmail.com

 [www.nipm.gov.lk](http://www.nipm.gov.lk)

 National Institute of  
Plantation Management

 nipm

# VISION & MISSION



## VISION

To elevate the professional competence of all human assets in the plantation industry towards perfection through quality training.



## MISSION

To be the centre of excellence in providing training and conducting consultancy and research on plantation management.



## CHAIRMAN'S MESSAGE

It is with immense pride that I present our vision for the National Institute of Plantation Management (NIPM) in 2026.

Our institute is committed to the advancement of the plantation sector through the cutting-edge, value-added courses that are creatively designed to encourage our industry's leaders and prepare the next generation of professionals. Recognizing the essential role of aptitude and attitudes in the modern workforce, we aim to empower young people with the skills, insights, and ethical foundations they need to drive the industry forward. To meet the evolving needs of the plantation sector, NIPM has undertaken a rigorous industrial needs analysis. This comprehensive approach enables us to develop specialized programmes tailored to address the industry's current and emerging challenges. Our curriculum design is rooted in practical applications that not only elevate the knowledge pool but also ensure our graduates are equipped with the expertise needed to succeed in a competitive, globalized market.

While NIPM's mission is deeply rooted in Sri Lanka's plantation industry, we are also expanding our horizon internationally. Our goal is to position NIPM as a globally recognized education provider in the plantation sector. Through a strategic emphasis on innovation, we aim to make our programmes accessible to participants worldwide. This global approach is bolstered by incorporating advanced educational techniques, such as blended learning models, real-world case studies, and experiential field training. Our focus goes beyond delivering courses; we are dedicated to training individuals for successful, long-term careers in plantation management.

Our institute is not just an academic or training facility. NIPM is empowered as a professional development authority in the plantation industry, with the unique capacity to confer chartered membership, recognizing our graduates as qualified, industry-ready professionals. This confers upon them not only knowledge but also the prestige and accountability that come with chartered status. In our continuous drive to uplift the sector, we offer capacity development programmes for all stakeholders. These programmes are designed to strengthen the entire value chain, enhancing productivity, sustainability, and resilience at every level. At NIPM, we welcome challenges, recognizing that each hurdle presents an opportunity for growth, development and innovation.

Our success stems from the strong foundation of our physical and human resources, carefully developed over the years to create a nurturing, knowledge-rich environment for all. As we look forward towards the future, NIPM remains committed to leading the plantation sector with excellence, integrity, and an unyielding dedication to serve our local and global communities. We invite you to join us on this journey of transformation, where education blends with empowerment, and where NIPM stands as a beacon of progress and professionalism in plantation management.

*K.G. Leelananda*  
*Chairman/NIPM*

## DIRECTOR'S MESSAGE



It is with great pleasure that I present the Prospectus 2026 of the National Institute of Plantation Management (NIPM). As the premier training and development institute serving the plantation industry of Sri Lanka, NIPM remains committed to building a skilled, knowledgeable, and innovative workforce capable of driving sustainable growth within the sector.

Over the years, the Institute has continuously evolved to meet the emerging needs of the plantation and allied industries. In this regard, the training programmes scheduled for the year 2026 are designed to address the challenges of modernization, value addition, and digital transformation—while also fostering leadership, good governance, and environmental stewardship across all levels of management.

Our programmes reflect a blend of academic rigor and practical relevance, ensuring that participants gain both conceptual understanding and hands-on experience. We take pride in our panel of expert resource persons, modern learning facilities, and collaborative partnerships with industry and academia, which together enhance the quality and impact of our training initiatives.

As we move forward, NIPM remains steadfast in its mission to be a centre of excellence in human resource development for the plantation sector and beyond. I take this opportunity to invite all professionals, institutions, and stakeholders to actively engage with our programmes and share in our vision for a more resilient and sustainable plantation industry.

*S.H.S. Senevirathna*  
*Director/CEO (Acting) - NIPM*

# QUALITY POLICY

**National Institute of Plantation Management, the only government institute for developing of plantation staff, committed to reach excellence in education, training. research and consultancy to achieve our vision.**

*To ensure this, we*

- Recruit, develop and retain the best and suitable resource persons and facilitators with the right attitude.
- Provide modern, appropriate and adequate infrastructure.
- Maintain effectiveness & efficiency in all our teaching, learning, practical training and Quality Management System (QMS) processes to focus on improving our quality and productivity.
- Maintain up to date curriculum to cater to the changing needs in Sri Lanka and in the world.
- Promote risk-based thinking in our QMS.
- Committed to meet requirements such as applicable statutory, regulatory and other requirements, as well as manage the institute in a socially and ethically responsible manner.

*“We strictly comply with the ISO 9001:2015 Quality Management System requirements and continually improve same”*



# **ENVIRONMENTAL MANAGEMENT POLICY**

**"A smart learning atmosphere that is conducive for a sustainable plantation industry"**

**"Dissemination of Environmental Knowledge through SMART Learning Surroundings".**

# AWARDS AND ACCOLADES

Bronze Trophy – Best Government Institution Presidential Environment Award

Best Government Institution – Environmental Contribution Category Presidential Environment Awards

Learning and Development Excellence Award South Asian Business Excellence Awards

Quality Management System Certification TVEC National Vocational Training Excellence Award

QAHE Accreditation for Quality Assurance in Higher Education

ISO 9001:2015 Certification



# OUR SERVICES

**1**

**Conducting Education Programmes**

**2**

**Providing Research and Consultancy**

**3**

**Issuing Publications**

**4**

**Conferring Professional Memberships**

**5**

**Conducting Examinations**

**6**

**Conducting RPL Assessments for NVQ**

**7**

**Providing Facilities for the Training Programmes to External Parties**

# Why Choose NIPM.....

1

Sole Authorized Government Institution in the Plantation Industry

2

Globally Recognized, Practical-Oriented Programmes

3

National and International Accreditations

4

User-Friendly Online Learning Management System (LMS)

5

Expert-Driven Curriculum

6

Placement and Career Development Support

7

Customized Training Programmes

8

Interactive Learning Environment



# The National Institute of Plantation Management (NIPM)

## Introduction

The National Institute of Plantation Management (NIPM) operates under the Ministry of Plantation and Community Infrastructure of the Government of Sri Lanka. Established in 1979 under the NIPM Act No. 45 of 1979, the Institute is the premier professional body for plantation management in Sri Lanka, providing a range of educational Programmes aimed at elevating the professional and academic qualifications of individuals working in plantation management and supervision. NIPM has been entrusted with the authority to award certificates to those who successfully complete its courses, and it is the only professional institution in the plantation sector empowered, via the 1987 amendment of the NIPM Act, to confer professional memberships to qualified industry professionals.

The institute offers specialized programmes for smallholder plantation management and has programmes tailored to provide young school leavers with theoretical knowledge and practical experience through in-house training at plantations and related organizations.

## Governance and Supervision

The NIPM operates under the guidance and supervision of the Board of Governors, appointed by the Ministry of Plantation and Community Infrastructure. This Board monitors the institute's activities to maintain a high standard of academic and professional integrity.

## Location

NIPM is conveniently located near the Athurugiriya and Kaduwela interchanges of the outer expressway, approximately 24 kilometers from Colombo, providing a serene and eco-friendly environment ideal for training and educational activities.



## Facilities

NIPM is equipped with state-of-the-art infrastructure, including:

- Modern lecture facilities
- Fully equipped computer labs
- Printing unit
- Audio-visual facilities
- A library housing over 6,000 books
- A large auditorium with seating for 300
- Accommodation facilities for 120 people
- 8.5 acres of land for training, research and OBT

In addition, the institute has a regional center at Bogawantalawa to support human resource and skill development in the upcountry and smallholding sectors.

## Board of Governors

### Ex-Officio Members

As mandated by the NIPM Act, the Board of Governors comprises the following members:

- Director/CEO, National Institute of Plantation Management
- Director/CEO, Tea Research Institute of Sri Lanka
- Director/CEO, Rubber Research Institute of Sri Lanka
- Director/CEO, Coconut Research Institute of Sri Lanka

### Appointed Members

- Chairman, National Institute of Plantation Management
- Representative from the Tea Small Holdings Development Authority
- Representative from the Planters' Association of Ceylon
- Representative from the Ministry of Plantation Industries
- Representative from the Ministry of Finance
- Representative from the Federation of Tea Small Holdings Development Societies
- Representative from the Private Tea Factory Owners' Association
- Representative from the Coconut Growers' Association
- Two union representatives nominated by the Minister of the line Ministry



## **Training Functions of the Institute**

NIPM offers a range of training and academic programmes designed to meet the needs of the plantation industry, including:

### **1. Degree Programmes**

- B.Tech. (Hons) in Plantation Crop Technology & Management

### **2. Diploma Programmes**

- Higher National Diploma in Plantation Crop Technology (NVQ Level 06)
- National Diploma in Plantation Management
- National Diploma in Plantation Extension Management (NVQ Level 05)
- National Diploma in Plantation Crop Technology (NVQ Level 05)

### **4. Advanced Certificate Courses**

- Plantation Management (Planter Trainee Programme)
- Plantation Accounting, Financial, and Cost Management
- Tea Tasting
- Organic Agriculture and Plantation Management

### **5. Certificate Courses**

- Plantation Accounting and Financial Reporting
- Coffee Cultivation and Processing
- Tea Factory Officer (NVQ Level 04)
- Tea Field Officer (NVQ Level 04)

### **6. International Programmes**

- Professional Programme in Practical Tea Tasting

### **7. Symposiums**

### **8. Other Training Programmes**

- Workshops, seminars and webinars
- Skill Development, Smallholder Development and Technical Development

### **9. Management Development and Staff Development Programmes**



## 10. Assessment through Recognition of Prior Learning (RPL) for NVQ

The institute also assesses and certifies competencies in various roles in the plantation industry through the Recognition of Prior Learning (RPL) system towards obtaining NVQ level 3 or 4.

Authorized occupations include

- Filed Officer (Tea)
- Assistant Filed Officer (Tea)
- Tea Factory Officer
- Assistant Factory Officer (Tea)
- Team Supervisor (Kanganee)
- Filed Officer (Rubber)
- Assistant Factory Officer (Rubber)
- Rain-Guard Fixer (Rubber)
- Rubber Harvesting Assistant
- Sheet Rubber Processor
- Field Assistant (Agriculture)
- Field Assistant (Forestry)
- Farm Officer (Smart Agriculture)
- Occupational Safety and Health Officer (Plantation Industry)
- Coconut Desheller
- Coconut Pairing
- Coconut Cultivation Assistant
- Coconut Tapper (Coconut Toddy)
- Cinnamon Factory Operations
- Cinnamon Field Operations
- Kithul Tapper
- Livestock Assistant
- Livestock Technician
- Plant Nursery Development Assistant
- Plant Tissue Culture Laboratory Assistant
- Bee keeper



## Academic Board

The standard of academic programmes are managed by an academic board comprising:

- Director/CEO, NIPM
- Head of Academic Affairs, NIPM
- Head of Examination, NIPM
- Representative from line Ministry in the capacity of Senior Assistant Secretary or above Officer
- Two (02) Technical Experts from Plantation Industry
- Snr Asst. Secretary or above Officer- Ministry of Higher Education
- Snr Asst. Secretary or above Officer- Ministry of Skill Development & Vocational Training
- A Representative from University Grant Commission (UGC)
- A Representative from Tertiary and Vocational Education Commission (TVEC)
- Directors/CEOs of the Tea, Rubber, Coconut, and Sugarcane Research Institutes of Sri Lanka

# PHYSICAL RESOURCES SUPPORTING THE DELIVERY OF PROGRAMMES



The physical environment of an education institute plays a vital role especially it caters to the education of students to support the successful delivery of the courses, NIPM maintains required amenities and facilities to meet the standards. NIPM is in line with the modern day students requirements with its physical environment facilities.

## Lecture rooms and facilities

All lecture halls are equipped with modern teaching aids for comfortable learning environment for the student to acquire knowledge without any disturbance, the lecture halls have the space capacity ranging from 30 to 60 students. The auditorium consists of a 300 seating capacity.

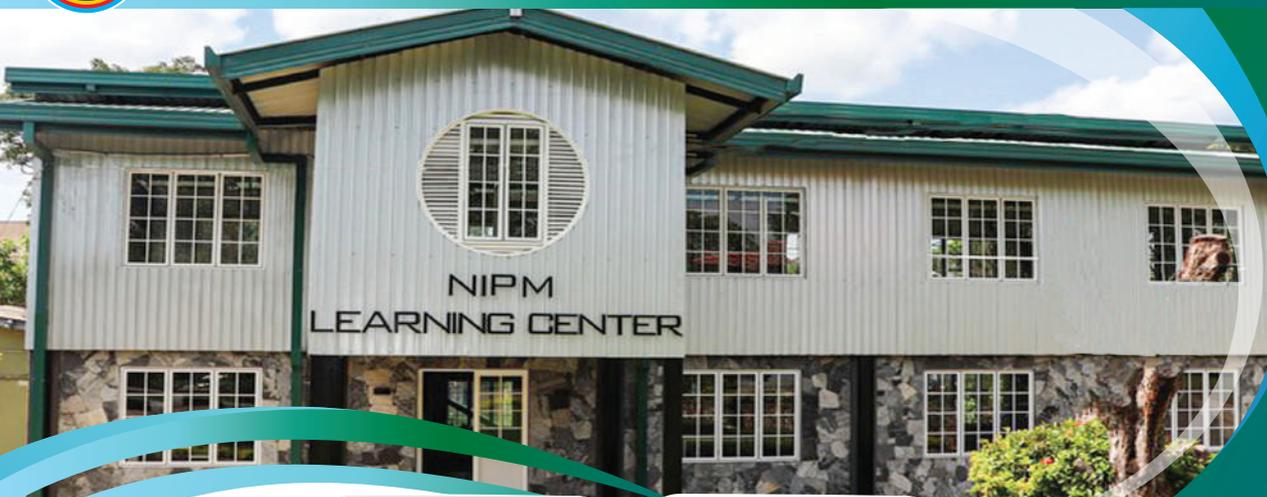


### Library and Information Services

Library services required by the NIPM students emphasize electronic access to various research collections. This plan optimizes the 'anytime, anywhere' concepts of access to digital resources while maintaining convenient access to print materials.

### Labotary Facilities

NIPM has a computer laboratory with internet facilities. There are 30 computers available for students for their educational purposes with all modern facilities.



## LEARNING CENTER

The Institute has a learning center in fulfilling practical needs of students and prospective planters in the country in order to familiarize with all tea manufacturing operations. This center is equipped with modern tea manufacturing machineries, there are excellent 02 tea tasing rooms, which can accommodate 15 and 30 students at a time.



# Guest House Facilities

The Institute has adequate accommodation facilities that are required for an educational and training Institute. Accommodation facilities can be provided for 120 persons.





## Regional Training Center - Bogawantalawa



The regional training center of NIPM which is located in Theresia Estate, Bogawantalawa is improved center with modern facilities. Auditorium with a capacity for nearly 200 persons and two medium sizes with in capacity of 100 in each lecture hall. The educational purposes with all modern facilities

## MANAGEMENT STAFF



**Mr. K.G. Leelananda**  
Chairman



**Mr. S. H. S. Senevirathna**  
Director/ CEO (Acting)

## STAFF OFFICERS

### ACADEMIC DIVISION



**Mrs. S.N. Illanganthilake**  
Head of Academic Affairs &  
Training Specialist  
(Agri. Econ.)



**Mrs. Ruvini Lokuhetti**  
Training Specialist  
(Management)



**Mr. Sanjeeva Subasinghe**  
Training Specialist  
(Accounting &  
Financial Management)



**Mr. Chanaka Weerakoon**  
Training Officer  
(Management)



**Mr. D.L.P. Kulasekara**  
Training Officer  
(Agri. Econ.)



**Mr. Nirosch Hetti Arachchi**  
Librarian

## STAFF OFFICERS



**Miss Prashanthi Colambage**  
Programme Officer (Exam)



**Mrs. Nishani Herath**  
Training Officer  
(Plantation Engineering)



**Mrs. Sagari Induka**  
Programme Coordinator

## ACCOUNTS / FINANCE ,AUDIT & ADMINISTRATION DIVISIONS



**Mr. L.D.J. Priyantha**  
Accountant



**Mr. Udara Wijeweera**  
Internal Auditor



**Mr. Lakmal Bandaranayake**  
Hostel Manager



**Mr. Manjula Bandara**  
Hostel Manager





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# Calendar 2026

## JANUARY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## FEBRUARY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## MARCH

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	31					01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## APRIL

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## MAY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				01	02	03
04	05	06	07	08	09	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## JUNE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## JULY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## AUGUST

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
31					01	02
03	04	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## SEPTEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	01	02	03	04	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## OCTOBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## NOVEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30						01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day

## DECEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	01	02	03	04	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

★ Public Holiday    † Bank Holiday    ⚡ Mercantile Holiday    ☉ Poya Day



## TRAINING CALENDAR - 2026

### January

- Budgeting and cost optimization for plantation executives
- Public procurement procedures

### February

- Professional Programme in Rubber Manufacture & Factory Practices
- Skill Development of Artisanal and Handmade Tea Makers

### March

- Advanced Certificate Course in Organic Agriculture and Plantation Management
- Technical Development Programme in Tea Tasting & Grading
- Skill Development of Tea Factory Officers

### April

- National Diploma in Plantation Crop Technology (NVQ 05)
- Application of AI in office procedures

### May

- Skill Development of Plantation Field Officer
- National Diploma in Plantation Extension Mgt.(NDPEM) -(NVQ 05)
- Language Proficiency Programme

### June

- Tea Field Officer (NVQ 04)
- International Professional Programme in Practical Tea Tasting



## TRAINING CALENDAR - 2026

### July

- Professional Programme in Tea Manufacture & Factory Practices
- AI Applications for the plantation industry
- How to answer commonly occurred audit queries

### August

- Advance Certificate Course in Tea Tasting
- Technical Development Programme in Tea Packaging and Quality Assurance
- Certificate Course in Coffee Cultivation and Processing (CCCCP)

### September

- Advanced Certificate Course in Plantation Management (ACCPM)
- Mastering income tax computation and filing procedures

### October

- National Diploma in Plantation Management (NDPM)
- Advanced Certificate Course in Plantation Accounting, Financial & Cost Management (ACCPAFCM)
- Skill Development of Oil Palm Industrialist
- Higher National Diploma in Plantation Crop Technology (NVQ 06)

### November

- Coffee processing and value addition (Basic Barista Training)
- Certificate Course in Plantation Accounting & Financial Reporting (CCPAFR)

### December

- Achieving carbon neutrality for a low carbon plantation economy
- Office excellence, Productivity, Records and Professional service

# ACADEMIC PROGRAMMES



2026

PROSPECTUS  
PROSPECTUS



## B. Tech (Hons) in Plantation Crop Technology and Management Jointly with University of Vocational Technology

### FOR WHOM

School leavers/ Plantation Executives/  
Executives of Public & Private Sector/  
NVQ 5 related Agriculture/ Plantation  
Certificate holders

### COORDINATORS

Mrs. S.N. Illanganthilake (Full time Course)  
070 345 5785  
Mrs. Ruvini Lokuhetti (Weekend Course)  
070 345 5784

### MEDIUM

English

### DURATION

General Degree - 03 years  
Hons Degree - 04 years

### VENUE

NIPM, Athurugiriya and other crop  
related institutes

### OBJECTIVES

- To provide a high degree of scientific background in advanced plantation crop technology and aspect of management in more practical basis.
- To strengthen participants to identify global changes with regard to technology, external environment, social trends in order to raise up them for future challenges of the plantation industry



## COURSE CONTENT

## Semester 01

Module Code	Module	No. of Credits
PCT101010	Overview of Plantation Industry	01
PCT104020	Basic Mathematics and Statistics	04
PCT103030	Botany and Crop Physiology	03
PCT102040	Fundamentals of Management	02
PCT101050	Principles of Genetics and Plant Breeding	01
PCT104060	Plant Protection	04
PCT104070	Agro Climatology	04
PCT104080	Principles of Soil Science	04
PCT102090	ICT for Plantation Industry	02
PCT104100	Land and Water Management	04

## Semester 02

Module Code	Module	No. of Credits
PCT203010	Biotechnology and Crop Improvement	03
PCT204020	Tea Agronomy	04
PCT204030	Rubber Agronomy	04
PCT204040	Export Agriculture Crop Production	04
PCT203050	Plantation allied Crops - Sugarcane Industry	03
PCT203060	Plantation allied Crops - Cashew Industry	03
PCT204070	Agronomy of Oil Palm and Other Palm Crops	04
PCT204080	Coconut Cultivation	04



## COURSE CONTENT

## Semester 03

Module Code	Module	No. of Credits
PCT301010	Social Development for Plantation Sector	01
PCT304020	Microeconomics	04
PCT303030	Plantation Machinery - 1	04
PCT302040	Business Communication	02
PCT301050	Tea Processing Technology	04
PCT304060	Agri Business Management	02
PCT304070	Rubber Manufacturing and Processing	04
PCT304080	Palm Crop Processing and Value Addition	04
PCT302090	Financial Accounting	04
PCT304100	Value Additions in Tea	02

## Semester 04

Module Code	Module	No. of Credits
PCT404010	Macroeconomics	04
PCT404020	Quality Management in Plantation	04
PCT404030	Applied Agro Forestry Systems and Diversification	04
PCT404040	Introduction to GIS	04
PCT403050	Remote Sensing Applications in Plantation	03
PCT403060	Climate Change Adaptation and Management	03
PCT404070	Woodland Management in Plantation Industry	04
PCT402080	Sustainable Plantation Agro-Eco System	02



## COURSE CONTENT

### Semester 05

Module Code	Module	No. of Credits
PCT502010	Artificial Intelligence in Crop Management	02
PCT504020	Agricultural Extension and Development Communication	04
PCT504030	Human Resource Management	04
PCT504040	Research Methodology	04
PCT503050	Management of Occupational Health, Safety and Environment	03
PCT504060	Management Accounting	04
PCT504070	Entrepreneurship	04
PCT503080	Plantation Risk Management	03
PCT504090	Legal Aspects of Plantation Industry	04

### Semester 06

Module Code	Module	No. of Credits
PCT604010	Marketing Aspects of Plantation Products	04
PCT604020	Animal Husbandry in Plantations	04
PCT604030	Project Management	04
PCT606040	Plantation Machinery and Engineering II	06
PCT604050	Strategic Management in the Plantation Industry	04
PCT610060	Industry Based Project	10



## COURSE CONTENT

## Semester 07

Module Code	Module	No. of Credits
PCT704010	Tourism in Plantation Industry	04
PCT704020	Technological Innovations in the Plantation Industry	04
PCT704030	Transport and Logistic Management	04
PCT704040	Basic Statistics & Data Analysis	04
PCT702050	Research Proposal Writing	02
PCT704060	Conducting Experiments in Plantation Sector	04
PCT706070	Dissertation -I	06

## Semester 08

Module Code	Module	No. of Credits
PCT803010	Property rights Management in Plantations	03
PCT802020	Wildlife Management in Plantations	02
PCT804030	Plantation Policies and Development	04
PCT812040	Dissertation -II	12
PCT812050	Internship	



ACADEMIC PROGRAMMES

**NATIONAL DIPLOMA IN PLANTATION MANAGEMENT  
(NDPM) - ND 01**

**FOR WHOM**

Plantation Executives/ Executives attached to Public and Private Organizations of Plantation/ Agriculture sectors

**FEE**

Rs. 160,000/- per participant, Payable in three (03) installments.

**MEDIUM**

English

**DURATION**

Eighteen (18) months

**TIMING**

October 2026

**VENUE**

NIPM, Athurugiriya and other crop related institutes

**COORDINATOR**

Mr. Sanjeewa Subasinghe  
071 064 5388

**OBJECTIVES**

- To upgrade professional and managerial skills of plantation executives towards the development in the plantation sector.
- To improve productivity and quality of output the plantation sector by enhancing technical and managerial competence.
- To assist self and career development.
- To prepare candidates towards obtaining degree.



### ENTRY QUALIFICATIONS

Any person wishes to gain a reputed qualification in Agriculture and Plantation Management who have the following qualifications and experience.

Passed G.C.E(O/L) Examination in six subjects with Mathematics, Science and English at not more than two (02) sittings and two (02) years experience in the Plantation/ Agriculture related sectors in a executive grade

or

Passed GCE(O/L) Examination in six (06) subjects with Mathematics, Science and English at not more than two (02) sittings

and

Passed GCE (A/L) examination with three (03) subjects at not more than two (02) sittings and one (01) year experience in the Plantation/ Agriculture related sectors or Executives attached to Plantation Agriculture related organization or Owner/ Manager of a private estate factory with three (03) years experience

### METHODOLOGY

- Lectures, Demonstrations, Practical sessions, group discussions, presentations and assessments. NDPM will be conducted in blended mode where lectures are conducted in onsite mode and online mode
- Modules conducted in onsite mode - Lectures will be conducted once a month (weekends including Friday)
- Modules conducted in online mode - Lectures will be conducted in every weekend (including Friday)



## COURSE CONTENT

## Semester 01

Module Code	Module	No. of Credits
NDPM1301	General Management	03
NDPM1302	Human Resource Management	03
NDPM1303	Basic Botany and Plant Science	03
NDPM1304	Agronomy and Plant Ecology	03
NDPM1305	Plant Protection and Fertilizer Management	03
NDPM1106	Plantation Machinery and Bio-system Engineering	01
NDPM1407	General Aspects of Tea and Tea Agronomy	04
NDPM1408	General Aspects of Rubber and Rubber Agronomy	04
NDPM1309	Coconut Agronomy	03
NDPM1110	Sugarcane Agronomy & Processing	01
NDPM1111	Rubber Technology	01
NDPM1212	Tea Technology	02

## Semester 02

Module Code	Module	No. of Credits
NDPM2213	Strategic Management and Marketing	02
NDPM2114	Coconut Processing	01
NDPM2315	Cashew Agronomy & Processing	01
NDPM2516	Oil Palm Agronomy & Processing	02
NDPM2317	Social Development	03
NDPM2518	Accounting and Financial Management	05
NDPM2219	GIS and Remote Sensing	02
NDPM2120	Animal Science and Livestock Development	01
NDPM2221	Export Agriculture Crops	02
NDPM2222	Quality Management	02
NDPM2823	Research Methodology - Case Study	08



ACADEMIC PROGRAMMES

*The exemptions will be given to the participants who have successfully completed the following courses conducted by NIPM*

Course	Module Exempted
Certificate Course in Accounting and Financial Management (CCAFM)/ Advanced Certificate Course in Plantation Accounting, Financial & Cost Management (ACPAFM)	Accounting and Financial Management
Professional Programme in Tea Manufacture and Factory Practices	Tea Technology
Professional Programme in Rubber Manufacture and Factory Practices	Rubber Technology
Professional Programme in Coconut Processing	Coconut Processing



ACADEMIC PROGRAMMES

## Higher National Diploma in Plantation Crop Technology (HNDPCT) NVQ Level 06 - HND 01

### FOR WHOM

Completed NVQ 05 diploma related to agriculture or plantation industry

### FEE

Rs. 165,000/- Per Participant

### MEDIUM

English

### DURATION

Course work (Part time) - 01 years  
On the Job Training - 06 Months

### TIMING

October 2026

### VENUE

NIPM, Athurugiriya and other crop related institutes

### COORDINATOR

Miss. Sachini Yasanthika  
071 016 4164

### OBJECTIVES

- To upgrade professional and managerial skills of plantation executives towards the development in the plantation sector.
- To improve productivity and quality of output the plantation sector by enhancing technical and managerial competence.
- To assist self and career development.
- To prepare candidates towards obtaining degree.



## ENTRY QUALIFICATIONS

Those who have NVQ Level 5 qualification in a relevant field

## METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments and field study.

## COURSE CONTENT

### Semester 01

Module Code	Module	No. of Credits
A01T006M14	Rubber Processing	06
A01T006M15	Tea Processing & Marketing	06
A01T006M16	Coconut Secondary Processing	04
A01T006M17	Human Resource Management	03
A01T006M20	Cleaner Production	03
A01T006M22	Agricultural Sales and Marketing Management	04
EMPU04	Problem Solving and Decision Making	02
EMPU05	Team Work and Leadership	02

### Semester 02

Module Code	Module	No. of Credits
A01T006M18	Sugarcane Processing	06
A01T006M19	Processing of other potential plantation crops	04
A01T006M21	Fundamentals of laboratory & field research	03
A01T006M23	Productivity and Quality Management in Plantation	04
A01T006M24	Agricultural Business Management	03
A01T006M25	Application of smart technologies in plantation sector	04
A01T006M26	Entrepreneurship Development	04
EMPM06	Creation & Maintenance a Learning Culture at workplace	02



ACADEMIC PROGRAMMES

**National Diploma in Plantation Extension Management  
(NDPEM) - NVQ Level 05 - ND 02**

**FOR WHOM**

Extension /Factory/ Field Staff or  
Any Interested Parties

**FEE**

Rs. 165,000/-  
*(Can be paid in 06 installments)*

**MEDIUM**

English/Sinhala

**DURATION**

24 Months

**TIMING**

May 2026

**VENUE**

NIPM, Athurugiriya and other crop  
related institutes

**COORDINATOR**

Mrs. Nishani Herath  
070 664 5133

**OBJECTIVES**

- To upgrade the academic status of extension personnel
- Training on theoretical and practical aspects of extension activities.
- To assist self and career development.
- To prepare candidates towards obtaining the degree.

**ENTRY QUALIFICATIONS**

NVQ Level 4 Certificate in the relevant field or Passed G.C.E. A/L in any stream

Those who are entitled to receive the NVQ Certificate. (Candidates who have not qualified G.C.E A/L, with plantation sector experience are able to get NVQ 3/4 Certificate through RPL (Recognition of Prior Learning system))

**METHODOLOGY**

- Lectures, demonstrations, practical sessions, group discussions, presentations and assessments.
- Both online and onsite lectures will be arranged over two (02) weekends per month.

**COURSE CONTENT****Semester 01**

Module Code	Module	No. of Credits
A01T007M01	Introduction of Plantation, Export Agricultural and other potential Crops	01
A01T007M02	Tea Cultivation	06
A01T007M03	Rubber Cultivation	03
A01T007M04	Coconut Cultivation	02
A01T007M05	Sugarcane Cultivation	03
A01T007M06	Export Agriculture Crops Cultivation	05
A01T007M07	Other Potential Crops Cultivation	02
A01T007M08	Extension Education	04
EMPM01	Workplace Information Management	02



ACADEMIC PROGRAMMES

**Semester 02**

Module Code	Module	No. of Credits
A01T007M09	Introduction to Management	03
A01T007M10	Extension Programme Development	02
A01T007M11	Development of Communication and Teaching Aids	06
A01T007M12	Extension Programme Implementation	04
A01T007M13	Machinery and Equipment for Cultivation and Primary Processing	03
A01T007M14	Introduction to Field Research & Adaptive Trials	03
A01T007M15	Financial Management and Accounting	03
A01T007M16	Fundamental of Socio Economic, Social Psychology and Rural Sociology	02
EMPM02	Workplace Communication Management	02
EMPM03	Planning and Scheduling Work at Workplace	03
NDPEM2001	Occupational Health, Safety and Environment	01



ACADEMIC PROGRAMMES

**National Diploma in Plantation Crop Technology  
(NDPCT) NVQ Level 05 - ND 03**

**FOR WHOM**

Whoever willing to join with Plantation Industry/Any interested parties with A/Ls or NVQ 3/4

**FEE**

Rs. 165,000/- Per Participant

**MEDIUM**

English

**DURATION**

Course work  
(Full time/Part Time) - 01 year  
On the Job Training - 06 months

**TIMING**

April 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Miss. Dilanka Tennakoon  
071 016 4164

**OBJECTIVES**

- To develop competencies of students in plantation crop technology
- To prepare candidates towards obtaining a degree



## ACADEMIC PROGRAMMES

## ENTRY QUALIFICATIONS

NVQ Level 4 Certificate in the relevant field or Passed G.C.E. A/L in any stream

Those who are eligible to receive the NVQ Certificate. (Candidates who have not qualified G.C.E. A/L with plantation sector experience are able to get NVQ 3/4 certificate under RPL (Recognition of Prior Learning system))

## METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments and field study

## COURSE CONTENT

## Semester 01

Module Code	Module	No. of Credits
A01T006M01	Agro Meteorology & Soil Science	05
A01T006M02	Land, Soil & Water Management	03
A01T006M03	Principles of Plant Protection	03
A01T006M04	Machinery and equipment for cultivation and primary processing	05
A01T006M05	Tea Cultivation	05
A01T006M08	Sugarcane Cultivation	03
A01T006M09	Cultivation and primary processing of Export Agricultural crops	05
EMPM01	Workplace Information Management	02

**Semester 02**

<b>Module Code</b>	<b>Module</b>	<b>No. of Credits</b>
A01T006M06	Rubber Cultivation	05
A01T006M07	Coconut Cultivation	04
A01T006M10	Other plantation crops cultivation	02
A01T006M11	Agricultural Extension Education	05
A01T006M12	Introduction to Management in Organizations	03
A01T006M13	Principles of Financial Management	04
EMPM02	Workplace Communication Management	02
EMPM03	Planning and Scheduling Work at Workplace	03



ACADEMIC PROGRAMMES

**Advanced Certificate Course in Plantation Management (ACCPM)  
Planter Trainee Programme – CC 01**

**FOR WHOM**

School leavers who are interested to be a Planter

**FEE**

Stage I - Rs. 400,000/-per participant (Including accommodation)

Stage II - Rs. 30,000 per month has to be paid to the estate for food and accommodation during six (06) months in-plant training period.

**MEDIUM**

English

**TIMING**

September 2026

**DURATION**

12 Months

Stage 1 – 06 months-  
course work (Full time)

Stage II -06 months – Industrial  
Experience / In-plant Training

**COORDINATOR**

Mr. Chanaka Weerakoon  
071 970 8664

**AGE**

Below 22 years

**VENUE**

NIPM - Athurugiriya

**OBJECTIVES**

- To introduce plantation management and provide training in theoretical, technical and managerial aspects of plantation and agriculture with a view to developing a competent planter
- To produce outstanding efficient and effective agribusiness leaders to the plantation industry



## ACADEMIC PROGRAMMES

## ENTRY QUALIFICATIONS

Passed the G.C.E. (O/L) Examination in six (06) subjects with three (03) credit passes including Math's, Science & English Language and G.C.E. (A/L) Examination three (03) passes (in any stream) or equivalent qualification or A diploma in agriculture from a recognized institution

## METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

Module Code	Module	No. of Credits
	Basic Science (Gap Filling)	Non-Credit
	Language (Gap Filling)	Non-Credit
PMT-10001	Overview of the Plantation Industry	Non-Credit
PMT-10302	Basic Plant Science	04
PMT-10003	Plantation Ethics and Culture	03
PMT-10404	Tea Cultivation	03
PMT-10305	Tea Manufacture	03
PMT-10306	Rubber Cultivation	04
PMT-10307	Rubber Manufacture	02
PMT-10408	Coconut Cultivation & Processing	01
PMT-10209	Other Plantation Crops	02
PMT-10110	Commercial forestry Systems for Plantation Industry	01
PMT-10211	Management	02
PMT-10112	Social Development and Quality of Work Life	Non-Credit
PMT-10213	Book Keeping	01
PMT-10014	Information Technology	01
PMT-10115	GIS, Remote Sensing & Drone Technology	Non-Credit
PMT-10116	Occupational Health & Safety	01

**COURSE CONTENT - Stage II**  
**Creper Training**



ACADEMIC PROGRAMMES

**Advanced Certificate Course in Plantation Accounting, Financial & Cost Management (ACCPAFM) – CC 02**

**FOR WHOM**

Executives attached to the plantation & agro based Industries or any other eligible interested parties

**FEE**

Rs. 65,000/- Per Participant  
*(This programme can be arranged at respective regions. Cost per participant is negotiable for a group of minimum of 20 participants)*

**MEDIUM**

English

**DURATION**

Fifteen (15) months, one weekend per month

**TIMING**

October 2026

**COORDINATOR**

Mr. Sanjeewa Subasinghe  
074 080 1966

**VENUE**

NIPM - Athurugiriya

**OBJECTIVES**

- To upgrade knowledge and skills of executives and non-executives for effective supervision and better financial management to achieve higher productivity and maximize profitability.
- To develop and understand the concepts involved in accounting & financial management.
- To increase productivity in the sector by applying modern accounting & financial management techniques.
- To assist self and career development.
- To enhance the performance in their respective careers in the plantation industry.



## ACADEMIC PROGRAMMES

### METHODOLOGY

Lectures (online/onsite) practical sessions, group discussions, presentations and assessments.

### COURSE CONTENT

Module Code	Module
ACCPAFM01	Financial Accounting
ACCPAFM02	Cost Accounting
ACCPAFM03	Plantation Accounting
ACCPAFM04	Auditing & Taxation
ACCPAFM05	Management Accounting
ACCPAFM06	Information Technology

*The module on Financial Management of the NDPM will be exempted for those who possess this certificate.*



ACADEMIC PROGRAMMES

**Advanced Certificate Course in Tea Tasting - CC 03**

**FOR WHOM**

School leavers/Personnel attached to  
Tea Manufacture and Marketing

**FEE**

Rs. 115,000 /- per participant

**MEDIUM**

English/Sinhala

**DURATION**

Six (06) months  
(1st and 3rd weekend of the month)

**TIMING**

August 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mr. Chanaka Weerakoon  
071 970 8664 / 076 149 7732

**OBJECTIVES**

- To provide a wide spectrum of knowledge in tea tasting
- To serve as an entry qualification to tea taster position
- To enhance the skills in tea tasting
- To assist self and career-development
- To produce professionals in the tea tasting



## ACADEMIC PROGRAMMES

### ENTRY QUALIFICATIONS

Sat for G.C.E. A/L in any stream or NVQ Level 3 or 4 certificate in the relevant field

### METHODOLOGY

Lectures, demonstrations, practical sessions, study visits, group discussions, presentations and assessments.

### COURSE CONTENT

Module Code	Module
CCTT10201	Introduction to the tea industry
CCTT10302	Tea manufacturing relevant to tea tasting
CCTT10103	Tea chemistry relevant to tea tasting
CCTT10104	Regulations and standards
CCTT11203	Tea tasting

*Following content are covered by above modules.*

- Introduction to the tea industry
- Introduction to tea cultivation
- Tea Biochemistry relevant to tea tasting
- Tea value chain and its functioning
- Tea manufacturing relevant to tea tasting
- Role of tea taster
- Tea grades and tea grading
- Tea value addition
- Tea terminology
- Practical tea tasting and sensory skills
- Role of tea broker, buyer and exporter in the tea value chain
- Tea pricing and auction procedure
- Food safety and standards
- Regulations in the tea industry
- Health benefits of tea
- Tea export
- Record keeping



ACADEMIC PROGRAMMES

**Advanced Certificate Course in Organic Agriculture and Plantation Management (ACCOAPM) - CC 04**

**FOR WHOM**

Any interested parties in organic agriculture and plantation management

**FEE**

Rs. 48,000 /- per participant

**MEDIUM**

English/Sinhala

**DURATION**

24 days (3 months)

**TIMING**

March 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mrs. S.N.Illanganthilake  
070 345 5785

**OBJECTIVES**

- To acquire knowledge on current issues and recent innovations in Organic Agriculture
- To offer the theory and practical oriented understand of the technologies for improving Organic Agricultural Practices, production and quality of organic produce
- To assist self and Career Development



## ACADEMIC PROGRAMMES

### METHODOLOGY

Online lectures and field studies

### COURSE CONTENT

Module Code	Module
ACCOAPM01	Introduction to organic agriculture and management
ACCOAPM02	Principles and practices of organic agriculture and plantation management for sustainable crop production
ACCOAPM03	Transition from conventional in to organic farming systems
ACCOAPM04	Design and Management of Organic Farming Systems
ACCOAPM05	Soil nutrient management and recent developments in organic nutrient management organic production system & processing factory certification, product packaging, labelling & marketing
ACCOAPM06	Plant protection in organic farming (Ecological)
ACCOAPM07	Organic production system & processing factory certification, product packaging, labelling & marketing
ACCOAPM08	National and international policies related to the organic farming



ACADEMIC PROGRAMMES

**Certificate Course in Plantation Accounting and Financial Reporting (CCPAFR) – CC 05**

**FOR WHOM**

Non- executive staff attached to plantation and agro-based industries or any of the interested parties

**FEE**

Rs 55,000/- per participant  
*(This programme can be arranged at respective regions. Investment per participant is negotiable for a group of minimum of 20 participants)*

**MEDIUM**

English

**DURATION**

12 months  
(one weekend per month, residential)

**TIMING**

November 2026

**COORDINATOR**

Miss. Sachini Yasanthika  
071 016 4164

**VENUE**

NIPM - Athurugiriya

**OBJECTIVES**

- To impart knowledge and develop skills of estate staff engaged in in financial reporting and accounting
- To improve the quality of financial reporting and provide necessary information to management for effective decision making



ACADEMIC PROGRAMMES

**METHODOLOGY**

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

**COURSE CONTENT**

<b>Module Code</b>	<b>Module</b>
CCPAFR 01	Financial Accounting
CCPAFR 02	Cost Accounting
CCPAFR 03	Plantation Accounting
CCPAFR 04	Auditing & Taxation
CCPAFR 05	Information Technology



ACADEMIC PROGRAMMES

**Certificate Course in Coffee Cultivation and Processing  
(CCCCP) - CC 06**

**FOR WHOM**

Estate Owners, Superintendents, Executives, Managers, Factory Officers, Production Supervisors, Field Officers and Technical Officers engaged in the manufacture and / or processing of coffee products and any other interested parties

**FEE**

Rs. 60,000/- per participant  
*(This programme can be arranged at respective regions. Investment per participant is negotiable for a group of minimum of 20 participants)*

**MEDIUM**

English/Sinhala

**DURATION**

Five (05) weekends  
(one(01) weekend per month)  
Spanning five(05) months

**TIMING**

August 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mr. Lahiru Kulasekara  
071 083 1465

**OBJECTIVES**

- To improve the theoretical and practical knowledge with skills in coffee cultivation
- To improve processing and marketing of coffee products.
- To assist self and career development



ACADEMIC PROGRAMMES

**METHODOLOGY**

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

**COURSE CONTENT**

Module Code	Module
CCCCP01	Introduction to coffee industry
CCCCP02	Seed to tree
CCCCP03	Bean to cup
CCCCP04	Certification and standards relevant to coffee cultivation and processing



ACADEMIC PROGRAMMES

**Tea Field Officer – NVQ Level 04 – CC 07**

**FOR WHOM**

Who are interested to be tea field officers.

**FEE**

Rs. 95,000/- per participant

**MEDIUM**

Sinhala / English

**DURATION**

Twelve (12) months - Part Time  
(06 months - theory & practical  
06 months -on the job training)

**TIMING**

June 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Miss Dilanka Tennakoon  
071 016 4164

**OBJECTIVES**

- To introduce agricultural practices, estate management and provide training in theoretical, technical and managerial aspects on plantation agricultural towards producing competent field officers with NVQ level 04
- To assist plantation companies and estates in identifying and selecting appropriate young candidates as field officers
- To assist self and career development
- Develop path to participants up to diplomas and degree programmes

**ENTRY QUALIFICATIONS**

Sat for the G.C.E. (O/L) Examination

**METHODOLOGY**

Lectures, demonstrations, practical sessions, group discussions, presentations, assessments and field studies

<b>Module Code</b>	<b>Module</b>
A01S016U01	Monitor plucking of green leaf
A01S016U02	Monitor, weighing and bagging of green leaf
A01S016U03	Maintain field & workers records
A01S016U04	Maintain a tea nursery
A01S016U05	Maintain new clearings
A01S016U06	Maintain mature areas
A01S016U07	Perform supervisory/administrative functions
A01S016U08	Contribute to human resource management and development
A01S016U09	Assist in enhancing the health and welfare of employees
A01S016U10	Career Skills 2

# PROFESSIONAL PROGRAMMES



2026

PROSPECTUS



## Professional Programme in Tea Manufacture and Factory Practices (PPTMFP)- PP 01

### FOR WHOM

Plantation Executives, Factory Owners, Estate Owners, Tea Exporters, Tea Buyers, and other interested parties with at least two (02) years experience in the tea industry

### DURATION

Pre examination training - 09 days (full time, residential, conduct in two (02) sessions)

*(Written examination & Oral examination - 02 weeks after the pre-examination training)*

### MEDIUM

English

### FEE

Rs. 57,000/- per participant (Inclusive of full board facilities)

### TIMING

July 2026

### VENUE

NIPM - Athurugiriya

### COORDINATOR

Mr. Chanaka Weerakoon  
071 970 8664/076 149 7732



## PROFESSIONAL PROGRAMMES

### OBJECTIVES

- Equip participants with the knowledge and skills required for professional growth and leadership roles in the tea sector
- Enhance Expertise in Tea Manufacture & Factory Management
- Introduce cutting-edge technologies and best practices that optimize factory operations
- Reduce costs, and improve sustainability
- Prepare candidates to meet the qualifications required for obtaining professional membership at the National Institute of Plantation Management (NIPM), enhancing their professional credentials

### COURSE CONTENT

- History of Ceylon tea
- Introduction to tea industry and sustainable practices in tea production
- Rules and regulations related to quality assurance of tea
- Green leaf handling in relation to tea manufacture
- Withering techniques
- Rolling and roll breaking
- Rolling programme
- Fermentation process
- CTC manufacture
- Drying, sifting, grading and packing
- Tea tasting terminology
- Marketing of made tea
- Management and record keeping
- Energy management and conservation
- Occupational safety and health (OSH)
- Certifications related to tea manufacture
- Factory machinery maintenance
- Auctioning of teas(e-auction)

***The module on tea technology of the NDPM will be exempted for those who possess this certificate***



## Professional Programme in Rubber Manufacture and Factory Practices (PPRMFP) - PP 02

### FOR WHOM

Executives and proprietors with at least two (02) years' experience in the rubber industry

### FEE

Rs. 45,000/- per participant  
(Inclusive of full board facilities)

### MEDIUM

English

### DURATION

Pre examination training - 07 days  
*(full time, residential conduct in (03) sessions)*

*(Written examination & Oral examination - 02 weeks after the pre-examination training)*

### TIMING

February 2026

### COORDINATOR

Mr. Nirosch Hetti Arachchi  
071 321 5840

### VENUE

NIPM - Athurugiriya

### OBJECTIVES

- To impart theoretical/ practical knowledge and skills in rubber manufacture, factory management, quality improvement and market requirements
- To prepare candidates towards obtaining professional membership of NIPM
- To assist self and career development



### METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

### COURSE CONTENT

- General aspects of rubber industry
- Composition & preservation of latex
- Chemicals used in raw rubber processing
- Latex weighing and metrolac reading
- Drying towers & crepe rubber manufacture
- Smoking and smoke houses
- Ribbed smoked sheet (RSS) manufacture and their defects
- Defects in sheet rubber manufacture
- Centrifuged latex
- Manufacture of rubber products
- Latex based products
- Dry rubber-based products
- Value added grades/special grades
- Rubber wood industry
- Technically specified rubber (TSR)
- Rubber discolorations
- Defects in grading and packaging of rubber
- Effluent treatment and disposal
- Domestic and global trends in marketing of rubber
- Quality management
- Rubber machinery and maintenance
- Cost control & labour deployment
- Occupational safety and health (OSH)

*The module on tea technology of the NDPM will be exempted for those who possess this certificate*



PROFESSIONAL PROGRAMMES

**Language Proficiency Programme (LPP)  
(Sinhala, Tamil and English)- PP 03**

**FOR WHOM**

Plantation Executives and any other interested parties

**FEE**

Rs. 60,000/- per participant  
(Inclusive of full board facilities)

**MEDIUM**

Sinhala / Tamil / English

**DURATION**

Lectures 72 hours  
(24 hours per language)  
(a) Written Test - 01 day  
(b) Oral Test - 01 day

**TIMING**

May 2026

**COORDINATOR**

Mrs. R.N. Lokuhetti  
070 345 5784

**VENUE**

NIPM - Athurugiriya



### OBJECTIVES

- **Enhance Communication Skills**  
Improve verbal and written skills in Sinhala, English and Tamil to facilitate effective interactions in a multicultural works environment
- **Build Vocabulary**  
Expand vocabulary across all three languages, enabling participants to express themselves more clearly and confidently in both professional and social contexts
- **Develop Listening Comprehension**  
Foster listening skills to understand spoken language in various accents and contexts, enhancing overall comprehension

### METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

# INTERNATIONAL PROGRAMMES



2026

PROSPECTUS  
PROSPECTUS



INTERNATIONAL PROGRAMMES

**International Professional Programme in Tea Tasting (IPPTT)- For Foreign Students -IP 01**

*This professional programme in practical Tea tasting is particularly designed to uplift the skills of the participants (live in every nook and corner) will learn the standard tasting techniques and learn to critically evaluate, recognize and comment on several famous Ceylon teas*

**FOR WHOM**

Personnel from foreign countries attached to the tea industry

**FEE**

US\$ 600

**MEDIUM**

English

**DURATION**

07 Days (One Week)

**TIMING**

June 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mr. Lahiru Kulasekara  
+94 71 083 1465

**OBJECTIVES**

- To provide wide spectrum of knowledge in tea tasting
- To identifying art of tea tasting
- To share experiences in tea tasting
- To enhance the skills in tea tasting



## INTERNATIONAL PROGRAMMES

### METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

### COURSE CONTENT

- Introduction of green leaf physiology and biochemistry
- Tea “Supply Chain”/” Value Chain” process
- Tea manufacture relevant to tea taste
- Introduction to the nomenclature of tea and tasting terminology.
- Market requirement of tea
- Tea tasting & market price
- Demonstration of tea tasting and experience sharing

# TECHNICAL DEVELOPMENT PROGRAMMES



2026

PROSPECTUS  
PROSPECTUS



TECHNICAL DEVELOPMENT PROGRAMMES

**Technical Development Programme in Tea Tasting & Grading  
T 01**

**FOR WHOM**

Personnel attached to tea  
manufacture & marketing field

**FEE**

Rs. 45,000/- per participant for full six  
days programme, tailor made fee will be  
adjusted based on selected duration

**MEDIUM**

English

**DURATION**

Up to six (06) days  
Customizable to fit requirements

**TIMING**

March 2026

**VENUE**

NIPM - Athurugiriya and at  
selected brokers' /exporters' firms

**COORDINATOR**

Mr. Lahiru Kulasekera  
071 083 1465

**OBJECTIVES**

To enhance the knowledge & skills of participants in tea tasting, grading and  
marketing

**METHODOLOGY**

Lectures, demonstrations and practical sessions



## COURSE CONTENT

- Introduction to international market requirements of made tea
- Introduction to tea grading and tasting
- Value addition of tea
- Practical session on grading of made tea
- Practical session on tea tasting
- Relationship between tea grading / tea tasting & market price
- Linking biochemistry and understanding good quality attributes by tea tasting and grading
- Regulations & quality standards relevant to the tea industry
- Tea manufacturing expertise towards high quality made tea as recognized by tea taster
- Tea blend development
- Tea brewing

***Tailor made  
programmes  
can be arranged  
on demand***

*(for 03 days/04 days/05 days)*



**TECHNICAL DEVELOPMENT PROGRAMMES**

**Technical Development Programme in Tea Packaging And Quality Assurance - T 02**

**FOR WHOM**

Entrepreneurs, school leavers and any other interested parties

**FEE**

Rs. 35,000/- Per Participant

**MEDIUM**

Sinhala / English

**DURATION**

Up To Six (06) Days  
Customizable To Fit Requirements

**TIMING**

August 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mr. Chanaka Weerakoon  
071 970 8664/076 149 7732

**OBJECTIVES**

To provide knowledge & skills on various materials, processes, governing laws, and regulations involved in the packaging of products and also to create packaging professionals from design conception



### METHODOLOGY

Lectures, demonstrations, practical sessions and study tours

### COURSE CONTENT

- Basic principles of tea packaging
- Tea packaging characteristics
- Tea packaging materials, food grade standards
- Sustainable packaging
- Tea packaging design and marketing
- Tea packaging standard and quality control
- Packaging laws & regulations related to tea packaging, mandatory requirements
- Printing and finishing
- Practical sessions

# MANAGEMENT DEVELOPMENT PROGRAMMES



2026

PROSPECTUS

PROSPECTUS



MANAGEMENT DEVELOPMENT PROGRAMMES

**The Art of Enjoying Work - (Attitude Development Programmes)  
MD 01**

**FOR WHOM**

Personnel attached to any public / private sector organizations or any interested parties

**FEE**

Investment per participant negotiable for a minimum of 20 participants

**MEDIUM**

Sinhala / English

**DURATION**

Depend on requirement of clients

**TIMING**

On request

**VENUE**

NIPM - Athurugiriya  
Regional Training Centre -Bogawantalawa  
Any Other Requested Place

**COORDINATOR**

Miss Sachini Yasanthika  
071 016 4164

**OBJECTIVES**

- To enhance soft skills of participants towards enhancement of productivity
- To assist self and career development



### METHODOLOGY

A practical workshop with experiential learning group and individual assignments, group work, OBT activities, games, success stories, discussions and many more best training techniques. Contents and duration can be changed according to the requirements of the clients

### AREAS COVERED IN THE PROGRAMME

- Leadership development
- Change management
- Development of communication skills
- Personal development
- Time building
- Time management
- Many more...



## Productivity & Quality Management Techniques - MD 02

### FOR WHOM

Personnel attached to any public / private sector organizations or any interested parties

### FEE

Investment per participant negotiable for a minimum of 20 participants

### MEDIUM

Sinhala / English

### DURATION

Depend on requirement of clients

### TIMING

On request

### VENUE

NIPM - Athurugiriya  
Regional Training Centre - Bogawantalawa  
Any Other Requested Place

### COORDINATOR

Mrs. R.N. Lokuhetti  
070 345 5784

### OBJECTIVES

- To assist to obtain quality certification
- To provide participants with learning opportunities to acquire competencies that will enable them to use various techniques for improving productivity & quality in their respective organizations



**AREAS COVERED IN THE PROGRAMME**

- 5”S”
- KAIZEN
- JIT
- HACCP
- ISO
- RA
- GAP and etc. ....

# SKILL DEVELOPMENT PROGRAMMES



2026

PROSPECTUS  
PROSPECTUS



**SKILL DEVELOPMENT PROGRAMMES**

**Skill Development of Plantation Field Officer – SDP 01**

**FOR WHOM**

Staff attached to tea, rubber, coconut, oil palm plantations export agriculture and allied crops

**FEE**

Rs. 47,000/- per participant  
*(Inclusive of full board facilities)*

**MEDIUM**

Sinhala / Tamil / English

**DURATION**

Ten (10) days in five (05) weekends

**TIMING**

May 2026

**VENUE**

NIPM - Athurugiriya  
Regional Training Centre -Bogawanthalawa

**COORDINATOR**

Mrs. Sagari Induka  
077 151 5398

**OBJECTIVES**

- To upgrade skills in using modern methods and techniques for improving productivity in field operations
- To improve planning, organizing and effective utilization of resources



## SKILL DEVELOPMENT PROGRAMMES

### METHODOLOGY

Lectures, demonstrations, practical sessions, group discussions, presentations and assessments

### AREAS COVERED IN THE PROGRAMME

#### Technical Module

- General aspects of plantation crops (tea, rubber, coconut, oil)
- Nursery techniques, pre and post planting practices and aftercare
- Land preparation and fertilizer application
- Pest, disease and weed control.
- Harvesting techniques
- Inter-cropping and infilling
- Caring and protection adult plant
- Transportation of harvest
- Inter - cropping

#### Management Module

- Management of change
- Labour planning and utilization
- Occupational safety and health (OSH)
- Leadership and motivation
- Effective communication



**SKILL DEVELOPMENT PROGRAMMES**

**Skill Development of Tea Factory Officers – SDP 02**

**FOR WHOM**

Tea Factory Officers  
Production Supervisors  
Assistant Factory Officers

**FEE**

Rs. 35,000/- per participant  
*(inclusive of full board facilities)*

**MEDIUM**

English/Sinhala

**DURATION**

Five (05) days

**TIMING**

March 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mr. Chanaka Weerakoon  
071 970 8667/ 076 149 7732

**OBJECTIVES**

- To upgrade the skills and capabilities of tea factory officers in relation to quality and productivity in tea manufacture
- To familiarize participants with modern technologies and improved methods in tea manufacture, factory management and create awareness of market expectations
- To assist self and career development

**METHODOLOGY**

Lectures, demonstrations, practical sessions, study tours , group discussions, presentations and assessments



**AREAS COVERED IN THE PROGRAMME**

**Technical Module**

- General aspects of tea manufacture
- Green leaf in relation to tea manufacture
- Withering green leaf and modern methods for effective withering
- Fermentation, drying and drying methodology
- Rolling and roll breaking, rolling programme
- CTC manufacture
- Machinery and machinery maintenance
- Grading & packaging
- Certification

**Management Module**

- Inventory control and management
- Record keeping procedures
- Cost control techniques
- Effective Communication in tea factory management
- Factory safety, health and responsibility of employer

**Marketing Module**

- Marketing requirements of made tea
- Value-addition and innovative marketing
- Tea auction procedures (e- auction)



SKILL DEVELOPMENT PROGRAMMES

**Skill Development of Oil Palm Industrialist – SDP 03**

**FOR WHOM**

Estate owners, Factory owners, Executives, Field officers and Technical officers engaged in the manufacture and processing of oil palm products and any other interested parties

**DURATION**

Five (03) days

**FEE**

Rs. 25,000/- per participant  
(Inclusive of full board facilities)

**MEDIUM**

Sinhala / English

**VENUE**

NIPM - Athurugiriya

**TIMING**

October 2026

**COORDINATOR**

Mr. Sanjewa Subasinghe  
074 080 1966

**OBJECTIVES**

- To upgrade the skills and capabilities of Oil Palm Factory Officers in relation to quality and productivity in oil palm manufacture
- To familiarize participants with modern technologies and improved methods in oil palm manufacture, factory management and create awareness of market expectations
- To ensure application of sustainable and environment friendly good agricultural Practices
- To assist self and career development



### COURSE CONTENT

- Past present and future of oil palm as a commercial crop
- Nursery management of oil palm
- Immature maintenance of oil palm
- Mature maintenance of oil palm
- Harvesting of OP and transporting to factory
- Value addition & factory practices



SKILL DEVELOPMENT PROGRAMMES

**Skill Development of Artisanal and Hand Made Tea Makers  
SDP 04**

**FOR WHOM**

Any interested party

**FEE**

Rs. 45,000/- Per Participant

**MEDIUM**

Sinhala / English

**DURATION**

Ten (10) Days

**TIMING**

February 2026

**VENUE**

NIPM - Athurugiriya

**COORDINATOR**

Mrs. Sagari Induka  
077 151 5398

**OBJECTIVES**

To improve the theoretical / practical knowledge and skills in artisanal tea processing and marketing



## SKILL DEVELOPMENT PROGRAMMES

### METHODOLOGY

Lectures, demonstrations, practical sessions, study tours, group discussions and presentations

### COURSE CONTENT

- Introduction, current trends & future scope of artisanal teas
- Differentiation of artisanal tea & specialty teas
- Different characteristics & profiles of Ceylon tea
- Equipment, methods & processes of artisanal tea crafting
- Quality standards & maintenance of artisanal tea
- Practical aspects of making artisanal tea
- Legal background of artisanal tea production licensing
- Hygiene, health & safety practices tea making processes.
- Tasting and value addition
- Brokers role in tea market
- Socio economic aspects of artisanal tea packing, selling, marketing promotion
- Digital marketing and online business
- Tea tourism
- Introducing the export market
- Entrepreneurship training
- Preparing and serving a cup of tea with quality and standard
- Investment promotion and market research

# WORKSHOPS



2026

PROSPECTUS



## WORKSHOPS

### FOR WHOM

Any interested party

### FEE

Rs. 8,500/- per participant for  
(one day workshop)  
Rs. 15,000/- per participant for  
(two days workshop)

### MEDIUM

English/Sinhala

### DURATION

One (01) day/Two (02) Days

### TIMING

On request

### VENUE

NIPM – Athurugiriya  
Regional Training Centre-Bogawantalawa  
Any other requested place

### COORDINATOR

Mrs. Sagari Induka  
077 151 5398

## WORKSHOPS

- Achieving carbon neutrality for a low carbon plantation economy
- Budgeting and cost optimization for plantation executives
- AI Applications for the plantation industry
- Mastering income tax computation and filing procedures
- Coffee processing and value addition (Basic Barista Training)

# STAFF DEVELOPMENT PROGRAMMES



2026

PROSPECTUS  
PROSPECTUS



STAFF DEVELOPMENT PROGRAMMES

STAFF DEVELOPMENT PROGRAMMES

**FOR WHOM**

Any interested party

**FEE**

Rs. 8,500/- per participant for  
(one day workshop)  
Rs. 15,000/- per participant for  
(two days workshop)

**MEDIUM**

English/Sinhala

**DURATION**

One (01) day/Two (02) Days

**TIMING**

On request

**VENUE**

NIPM – Athurugiriya  
Regional Centre-Bogawantalawa  
Any other requested place

**COORDINATOR**

Mrs. Sagari Induka  
Tel. No. 077 1515398

STAFF DEVELOPMENT PROGRAMMES

- Public procurement procedures
- Application of AI in office procedures
- How to answer commonly occurred audit queries
- Office excellence, Productivity, Records and Professional service

# CAPACITY DEVELOPMENT PROGRAMMES



2026

PROSPECTUS  
PROSPECTUS



CAPACITY DEVELOPMENT PROGRAMMES

CAPACITY DEVELOPMENT PROGRAMMES FOR SMALLHOLDERS

**FOR WHOM**

Smallholders who are involved in cultivation of perennial crops such as tea, rubber, coconut, sugarcane, cashew, cinnamon, coffee etc.

**FEE**

All expenses related to these programmes will be met by government funds

**MEDIUM**

Sinhala / Tamil

**DURATION**

One (01) day  
Half (½) day

**TIMING**

June 2026

**VENUE**

At the field

**COORDINATOR**

Mrs. S. N. Illanganthilake  
(Head of Academic Affairs)  
070 345 5785 / 011 277 0232

- For tea smallholders
- For rubber smallholders
- For coconut smallholders
- For cashew smallholders
- For cinnamon smallholders
- For coffee smallholders
- For sugarcane smallholders

*Demand driven subject areas important to smallholders will be offered*



### LIST OF NIPM PUBLICATIONS

English Medium	Price (Rs.)	Postage per Copy
1. Engineering Aspects of Tea processing (revised Edition)	500.00	250.00
2. Training Manual of Tea Pluckers	150.00	250.00
3. Training Manual of Tea Rubber Tappers	150.00	250.00

Sinhala Medium	Price (Rs.)	Postage per Copy
1. විද්‍යාත්මක තේ දළ නෙලීම	200.00	250.00
2. දළ නෙලන්නියන් සඳහා පුහුණු අත්පොත	150.00	250.00
3. රබර් කිරි කපන්නන් සඳහා පුහුණු අත් පොත	150.00	250.00
4. තේ නිෂ්පාදනයේ තාක්ෂණික ක්‍රියාවලිය	400.00	250.00
5. තේ කර්මාන්ත ශාලා නිලධාරීන්ගේ කුසලතා වර්ධන පුහුණු අත්පොත	500.00	250.00

Tamil Medium	Price (Rs.)	Postage per Copy
1. Training Manual for Tea Pluckers	150.00	250.00
2. Training Manual for Rubber Tappers	150.00	250.00

*Cheque should be drawn in favour of National Institute of Plantation Management. The book will be Mailed upon realization of your remittance. Kindly contact the librarian if you wish to purchase any of these publications.*



# ජාතික වැවිලි කළමනාකරණ ආයතනය

වැවිලි සහ ප්‍රජා යටිතල පහසුකම් අමාත්‍යාංශය



## වැවිලි ක්ෂේත්‍රයේ නිපුණ ඔබට

### ජාතික වෘත්තීය සුදුසුකම් සහතිකයක්

**NVQ** පෙර දැනුම ඇගයීමේ ක්‍රමවේදය මගින් ලබාදීම



ජාතික වැවිලි කළමනාකරණ ආයතනය මගින් NVQ සහතික ලබාගත හැකි වෘත්තීන්

- ◆ ක්ෂේත්‍ර නිලධාරී (තේ)
- ◆ සහකාර ක්ෂේත්‍ර නිලධාරී(තේ)
- ◆ තේ කර්මාන්ත ශාලා නිලධාරී
- ◆ සහකාර කර්මාන්ත ශාලා නිලධාරී (තේ)
- ◆ පැල තවානී සංවර්ධන සහායක
- ◆ ක්ෂේත්‍ර නිලධාරී(රබර්)
- ◆ සහකාර කර්මාන්ත ශාලා නිලධාරී (රබර්)
- ◆ කණ්ඩායම් අධීක්ෂක (කංගානම්)
- ◆ ක්ෂේත්‍ර සහකාර (කෘෂි)
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- ◆ ම් මෛසි පාලක



**විමසීම  
මේතකා  
070 3 455 794**

ජාතික වැවිලි කළමනාකරණ ආයතනය

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☎ 011-2770232 / 071 0164 164 📠 011-2798776/75

✉ nipm1979@gmail.com

🌐 www.nipm.gov.lk 📌 Nipm Athurugiriya





**NIPM**



**NATIONAL INSTITUTE OF PLANTATION MANAGEMENT**  
M. D. H. JAYAWARDENA MAWATHA,  
ATHURUGIRIYA, SRI LANKA.



+ 94(0) 112 770 232 / 071 0164 164  
+ 94(0) 112 798 775/6



info@nipm.gov.lk  
nipm1979@gmail.com



www.nipm.gov.lk



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